



Vision & Values Statement

Adopted by **the Dareton Youth & Community Centre Inc Committee** on **12/02/2026**

Purpose

This document aims to define the four fences of the mission of the Dareton Youth & Community Centre Inc. The aim is that by clearly defining these “boundaries”, those who serve at the DYCC have clarity on what is expected of them, but also offers a freedom to operate within these four fences.

The Four “Fences” are:

- Vision
- Values
- Culture
- Heart

Scope

This Statement applies to all staff, volunteers, members and attendees of the DYCC inc.

This Statement should be read in conjunction with the DYCC inc Policies & Procedures

As the Dareton Youth & Community Centre incorporated is a Christian Organisation, these four fences have been defined by understandings drawn from the Christian Bible.

1. Vision

“To raise the next generation of leaders, both Aboriginal and non-Aboriginal, walking together in unity, building relationships that lead to long-lasting positive outcomes for the community.”



2. Values

Belonging

Each person is valued as a child of God, regardless of situation, past wrongs, race or culture. This is about relationships and a genuine desire to get to know each other and seek to help one another understand that they belong.

Ephesians 2:19, Galatians 3:28

Purpose

We know that God has a purpose for each of us, and we want to see every person find their purpose in this life and for eternity. This might include helping someone discover their passions and develop them to live out their purpose.

Ephesians 2:10

Respect

Each person deserves respect. Respect for self leads to self-care and confidence. Respect also means working together for better outcomes in the way we live. Some characteristics of respect are Grace, Humility, Kinship, Integrity & Trust

1 Corinthians 13:1-13, 1 Peter 2:13-21

Transparency

Being open and willing to share what is happening in the life of the DYCC, but also respecting confidentiality when appropriate. This is especially important for the Leadership team, so that the community feels they can offer insight and input when they have ideas, questions, or concerns.

Ephesians 4:25

Seeking to Understand

Striving to learn about people, where they are at, what they have been through and where they are going. This allows us to better understand the needs and how to help.

Proverbs 13:16, Proverbs 10:13, Psalm 32:9, Romans 12:13

Stewardship

Avoiding careless spending, seeking to steward funds in a way that most effectively furthers the vision of the DYCC. This also means not being afraid to invest in the lives of those that the DYCC aims to help, working hard towards identified needs.

Matthew 23:23, Matthew 25:14-30, Matthew 6:19-21, Hebrews 13:5, Proverbs 23:4

Thankfulness and Appreciation

Acknowledging the people and organisations that support the centre. Also, thanking God for His provision.

Matthew 6:33

Safety

Seeking a high standard of safety, especially around child safety, ensuring that all who visit the DYCC feel safe and are safe.

Matthew 18:6, Psalm 82:3-5, 1 John 3:17-18

3. Culture

Respecting and acknowledging the Cultures of Australia and seeking to reconcile them to God's Kingdom Culture, endeavouring to embrace the values listed above. This will require us to adjust our own thinking, removing roadblocks and seeking unity so that we can walk together.

Ephesians 4:1-3, Galatians 5:22-23, Matthew 5:2-12

We also seek greater understanding and awareness of Aboriginal culture among our staff and volunteers, particularly from the Barkindji people, the traditional custodians of the lands on which the DYCC operates.

We aim to foster an inter-generational environment that provides opportunities for the Elders to pass down cultural knowledge from generation to generation.

4. Heart

We acknowledge that serving the DYCC is not to glorify or bring recognition or financial gains towards ourselves, but comes from a deep and genuine desire to help those whom the DYCC aims to help.

Phillipians 2:3,19-21, Romans 12:2, Matthew 5:6

Closing Notes

We acknowledge that historically, Christian Organisations have often failed those that they aim to serve by not operating with or adhering to the values that are clearly expressed and lived out by Jesus Christ, which are detailed in the Christian Bible.

We acknowledge the pain, hurt and trauma that has been incurred due to this failing, and the justified apprehension and hesitation to engage with Churches, Christians or Christian Organisations. Although we are all prone to failures and flaws, we hope that by having our values clearly defined here, we might better live out these values and keep each other accountable, so that we do not provide further roadblocks for people.

We encourage the Staff, Volunteers, Participants, Parents & Guardians to reach out to the leadership of the DYCC if they have any questions or concerns about this statement, or would like to talk about past pain, hurt and/or trauma.

If you feel that the Vision, Values, Culture or Heart of the Dareton Youth & Community Centre inc has been violated, please speak up and let a leader know.